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Fusion Career Services Inc www.fusioncareer.com

WORKPLACE LEGISLATION COMPLIANCE

Employment trends and legislation change regularly. Make sure your company is up to date and compliant.

As an employer in Ontario you need to be aware of your obligations under workplace legislation. Employers must comply with minimum standards, develop policies and programs, train managers and workers, keep employment records and remit payroll taxes. Complying with the law and implementing best practices contributes to a motivated and productive workforce.

Ontario Workplace Legislation:

Legislation	Application?	Purpose?	Requirements?
Human Rights Code	Applies to all employers	Respect in the workplace Protection againt discrimination and harassment	Policy, Dispute Resolution, Training, Accomodation and more
Employment Standards Act	Applies to all employers	Fairness in the workplace / minimum standards for all workers in Ontario	Wages, hours, holidays, vacations, leaves, termination and more
Occupational Health and Safety Act	Applies to all employers	Safe and healthy workplaces in Ontario	Policy & Programs, Violence Prevention, Employee Involvement, Training and more
Workplace Safety and Insurance Act	Applies to many Ontario workplaces	No-fault collective liability insurance / Loss of earnings benefits for injured workers	Register & pay premiums, Report injuries, First Aid, Injury management, Training and more
Accessibility for Ontarians with Disabilities Act	Applies to all employers	Improve accessibility for persons with disabilities in Ontario by 2025	Customer service, information & communications, employment, training and more

For a complete list of Ontario and Federal workplace legislation contact Fusion Career Services.

Manage People Better with Fusion